



# The Appreciative Way

ENABLING INNOVATION AT THE **SPEED OF LIFE**

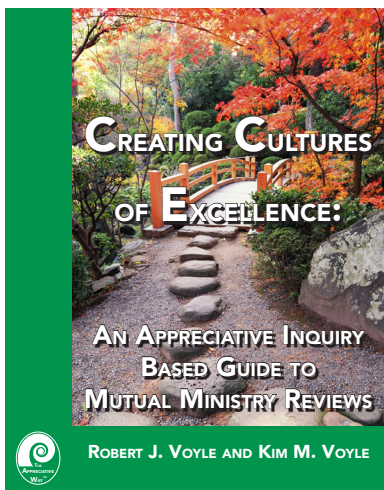
## THE PRESENTER



**DR. ROB VOYLE** is the Founder of the **Appreciative Way** and Director of the **Clergy Leadership Institute**. He is a leader in the use of Appreciative Inquiry in church settings and executive coaching.

Participants consistently rate his Appreciative Way training as: *"one of the best workshops I've attended in years"*

## THE APPRECIATIVE WAY



[www.appreciativeway.com](http://www.appreciativeway.com)  
for details and purchasing

## APPRECIATIVE LEADERSHIP FOR TRANSFORMATION AND COACHING COMPETENT LEADERS

Saint Paul's Episcopal Church, Winston-Salem, NC. November 26-30, 2018

### FROM SHAMAN TO CHIEF OR CHAPLAIN TO LEADER

For the past 60 years we have trained clergy to be shamans or chaplains and not chiefs or leaders of their tribe. While the shaman's skills are important for working with individuals they do not prepare clergy to lead congregations into mission.

This program is designed to teach and coach church leaders to move from a chaplaincy model of caring for individuals to a leadership model of creating vision and leading congregations to manifest their God given purpose in the world.

*If we want to move from maintenance to mission we need to teach and coach clergy to be leaders, not just shamans or chaplains.*

### SIMPLE CHANGE OR TRANSFORMATION

Simple or linear change is akin to moving pieces on a chess board to more advantageous positions. Transformation doesn't change the pieces, it changes or removes the board which is constraining the movement pieces. Using strategies taken from the **Appreciative Way**, you will learn how to create sustainable change and open the possibilities for transformation.

### PROGRAM CONTENT

This program uses Executive Coaching Assessments including a 360 degree leadership inventory, appreciative inquiry, case studies, and exercises to help participants:

- ◆ Learn the essential elements of competent leadership.
- ◆ Create vision and understand the role of leaders in facilitating change.
- ◆ Grow in their self-knowledge about their leadership and coaching style.
- ◆ Use appreciative inquiry based strategies in times of conflict.

### WHO SHOULD ATTEND

- ◆ Clergy interested in developing their leadership skills.
- ◆ Professionals interested in coaching with clergy and congregations.
- ◆ This class is a required class in the year-long Certificate in Transitional Ministry.

### COSTS AND REFUND POLICY

Early Tuition (before Nov.1): Five day (30 hrs. CE) Intensive and Assessments: US\$950  
Refunds, less 15% service fee, are possible until the assessment process is begun.  
Lunch and beverages will be provided. No overnight accommodation is provided:  
Recommended Hotel: Holiday Inn Express, [www.hiexpress.com/winstonnc](http://www.hiexpress.com/winstonnc).

### OUR TRAINING PHILOSOPHY

Rob Voyle's personal mission is to be *helpful, humorous, and healing*, and our training programs reflects these values in practical, creative and transformational ways.

*Here is what one participant said about our coaching and leadership program:  
"After 45 years in ministry and attending Rob's training I have finally learned a better way to help church leaders help themselves and the people they lead."*

*John Wilkerson, Director: Church Leadership Coaching & Consulting.*

**Register online at [www.appreciativeway.com](http://www.appreciativeway.com)**

# COACHING PEOPLE TO LIVE THE APPRECIATIVE WAY